

Pension Fund Committee Report

Date:	23rd October 2019
Classification:	General Release
Title:	Request to amend the Amey admission agreement to allow two former LBHF fund members access to the WCC fund through Amey for one month. Request The Approval of Bouygues as an Admission Bodies in the WCC Pension Fund.
Report of:	Sarah Hay Pensions Officer
Financial Summary:	Negligible risk
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1. Executive Summary

- 1.1 This report is requesting that the committee agree to allow two ex employees of the London Borough of Hammersmith and Fulham access to the WCC pension fund for the month of May 2019. This report then seeks to request access for one of these members be granted access through a closed admission agreement with Bouygues whom WCC has outsourced services to from the first of June.
- 1.2 WCC, LBHF and RBKC had been part of a tri borough facilities contract with Amey. All three boroughs tupe transferred staff to Amey and had closed admission arrangements with Amey that restrict membership to the fund of the originating borough.
- 1.3 During the course of the contract employees that had been transferred out from one of the boroughs had helped cover the service needs of another and management of all three had wanted Amey to manage the contract as efficiently as possible to ensure value for money for all.
- 1.4 Late in 2018 the contractual relationship between all three boroughs and Amey was dissolving. All three gave notice that they were exiting the contract but the exit date for each borough would be different. Amey advised the boroughs that there could be people that were primarily meeting the needs of one council that had been transferred out by another. There was no confirmation of names

or roles at this time but Amey requested clarification that where one employer exited the service and their admission agreement effectively ended any staff not being transferred back into the originating borough would be allowed in principle into the LGPS fund of any borough that they were working for. Amey required a guarantee from the boroughs as part of an exit agreement with Amey that the employees would not be left without a fund as part of the exit arrangement. Management were notified that agreement for admission does sit with the pension committee.

- 1.5 Late in April 2019 we were advised that two former LBHF employees were due to be transferred to WCC on the 1st of June as they were supporting our facilities service. LBHF were exiting the Amey contract on the 30th of April and WCC were exiting on the 31st of May. This meant that for the month of May the two individuals would not have access to the LBHF fund as that agreement ended and that to remain in the LGPS they would have to join the WCC fund.
- 1.6 This paper is requesting consent that we approve a deed of amendment for the WCC Amey admission agreement that allows just these two named employees to be added to the admission agreement for the one month of May 2019.
- 1.7 On June the 1st one of the employees was tupe transferred into WCC and joined our fund as an employee. The second employee was tupe transferred to Bouygues working on a unitary WCC facilities contract which is set to last five years with a possible two year extension.
- 1.8 This paper requests that the committee agree that we can enter into a closed admission agreement for this member from the 1st of June. The employer rate for this one member is 35.9%
- 1.9 The admission agreement will only be agreed with a bond to the value of £32k as calculated by our actuary or an equivalent guarantee from a suitable alternative.

2. Recommendation

- 2.1 That the committee approve that a deed of amendment can be made to the WCC admission contract to allow two former LBHF employees into the WCC fund for the month of May 2019.
- 2.2 That the committee agree that the fund enter into a closed admission agreement for the one employee that is tupe transferred to Bouygues from the 1st of June with a bond or guarantee.

If you have any questions about this report, or wish to inspect one of the background papers, please contact:
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